



## Hartline Dacus Barger Dreyer LLP successfully defends trucking company in wrongful termination case

Fort Worth, Texas, August 21, 2014 – Hartline Dacus Barger Dreyer LLP attorneys Edward A. Davis and Jim McInerny successfully defended a major trucking company in an employment case claiming the employer retaliated against the employee for filing a comp claim.

The Plaintiff was injured in November of 2011 while working on the job, and although she was still physically unable to work a month later, she was terminated after repeatedly failing to update her employer on her status. The Plaintiff argued that she had indeed reported to the company and claimed she had cell phone records of approximately 30 phone calls to her employer within the month.



*Eddy Davis & Jim McInerny*

Defense counsel explained that she failed to report to the proper representative and did not follow company policy for treating her injuries, providing good cause for termination. The defense also emphasized that an employee’s inability to follow company policy is representative of her inability to comply with Federal Motor Carrier Regulations, and ultimately poses a serious danger to more than just the employer.

The jury determined that the trucking company did not discharge the Plaintiff as a result of her Workers’ Compensation claim, and that other factors led to her termination, rendering a complete defense verdict for the trucking company.

“Employment cases are challenging, especially for trucking companies accused of retaliation,” said Jeff Patterson, the firm’s managing partner. “Davis and McInerny struck the perfect tone to diffuse the David and Goliath Story.”

*Hartline Dacus Barger Dreyer LLP is a Texas-based law firm specializing in civil litigation and trials, with offices in Dallas, Corpus Christi and Houston. The firm’s attorneys pride themselves on providing uncompromising excellence to their clients in a variety of areas, including products liability, commercial litigation, class action and multidistrict litigation, intellectual property, personal-injury defense, premises liability, labor and employment, insurance coverage, healthcare, construction, and dealer/franchise litigation. For more information about HDBD, visit [www.hdbdlaw.com](http://www.hdbdlaw.com).*

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